**Head of Environmental Sustainability**

P**ermanent, 4-5 days/week, job shares considered**

**Salary range:** £47,800 – 55,000, depending on experience

**About EngineeringUK**

EngineeringUK is a not-for-profit organisation, which works in partnership with the engineering community to inform and inspire young people and grow the number and diversity of tomorrow’s engineers. We work locally, regionally and nationally with a wide range of organisations across business and industry, education, professional institutions and the third sector to understand the engineering sector and the skills it requires. We work in partnership with these organisations to develop and promote effective initiatives and programmes to inspire young people to consider a career in engineering.

At the start of 2021, we brought together our current work and future ambitions relating to Environmental Sustainability (ES) into a new substrategy that aims to:

* grow our understanding of how to inspire young people into engineering to meet the workforce needs for environmental sustainability
* inform and inspire young people so that more choose to make a positive impact on the environment through engineering careers and
* operate in an environmentally sustainable way in our programme delivery and office.

**About the role**

This new role will lead the implementation of the sub-strategy working closely with colleagues from across the whole organisation. As well as delivering agreed projects, there would be plenty of scope to refine the initial substrategy and identify new work associated with it.

The role reports into a member of the Executive Team (initially the CEO) and is based at the EngineeringUK offices at 10 Lower Thames Street, London EC3R 6EN with occasional travel in the UK, although all staff are currently working from home in line with government guidelines and we are likely to adopt a blend of home and office based work in the future.

**Head of Environmental Sustainability**

### **Role responsibilities**

1. Build upon and implement Engineering UK’s ES substrategy and lead ongoing strategic development,
2. Build trusting and fruitful relationships with the relevant partners to drive towards our ES vision, representing EngineeringUK at external meetings with funders, partners and stakeholders
3. Provide ES expertise for colleagues across the organisation, organising staff training and workshops as needed to deliver the objectives above
4. Manage budgets and report on performance against budget and deliverables
5. Carry out other tasks or duties as directed and required by your line manager
6. Work in line with EngineeringUK’s values, to be passionate, courageous, insightful and inclusive
7. Work in line with EngineeringUK’s Quality Management System and comply with EngineeringUK’s data protection and safeguarding policies at all times.

**Person specification**

### Educational requirements

* Extensive knowledge of environmental issues and how organisations should respond to them, likely to have been gained from academic of professional qualifications or substantial experience

### Essential experience and attributes

* A commitment to and expertise and experience in improving ES
* Proven experience of developing a multi-stranded programme of work and managing its delivery
* Excellent leadership skills and ability to motivate and influence others including those outside of own team
* Confident communicator with the gravitas to work at senior levels
* Excellent stakeholder management and relationship building skills; experience of managing and influencing external partners
* Ability to think creatively and innovatively
* Strong attention to detail, ensuring that high levels of quality are achieved without running over deadlines
* Ability to work independently and flexibly within a rapidly changing environment
* Willingness to learn and develop new skills and knowledge

**Applying for this role**

Please send a CV and statement in support of your application that is no longer than two sides, explaining how you fulfil the key criteria for the role by email to [HR@engineeringuk.com](mailto:HR@engineeringuk.com), quoting the job title in the subject of your email.

The deadline for applications is noon on 21st June.

*EngineeringUK is an inclusive organisation; we welcome everyone with all skills, experiences, and backgrounds. Each applicant will be individually assessed regardless of gender, sexual orientation, pregnancy or maternity, marital or civil partner status, gender reassignment, ethnicity, colour, or national origin, religion or belief, disability or age.*