

Senior Engagement Partnerships Manager

Permanent, 4-5 days/week, job shares considered

Salary range: £42,500 – 49,500 FTE

About EngineeringUK

EngineeringUK is a not-for-profit organisation, which works in partnership with the engineering community to inform and inspire young people and grow the number and diversity of tomorrow's engineers. We work locally, regionally and nationally with a wide range of organisations across business and industry, education, professional institutions and the third sector to develop and promote effective initiatives and programmes to inspire young people to consider a career in engineering. Everyone who works at EngineeringUK is committed to inspiring and informing young people about engineering. We are looking for someone who has similar levels of commitment to join our organisation at such an exciting time.

Launched in October 2020 the [Tomorrow's Engineers Code](#) (The Code) provides a powerful opportunity to grow the collective impact of engineering engagement, making a positive difference to young people's lives and securing the engineering workforce the UK needs to thrive.

With over 170 organisations already including corporates and charitable organisations, along with backing from Government, we believe that the Code has huge potential to shift the dial in engineering engagement.

About the role

You will lead the management, strategic development and oversee delivery of The Code working with part-time support from an Engagement Manager and many other internal colleagues who help with The Code's delivery and recruitment. The role offers the opportunity to work directly with some of the most experienced leaders in education, industry and Government at the forefront of enabling behaviour change to inspire tomorrow's engineers. Working at a senior level both internally and externally, you will have an ability to build and maintain positive relationships at all levels.

It is vital that this role builds a deep understanding of how other areas of EngineeringUK's work interface with The Code to provide consistency, efficiency and reinforcement. This includes projects such as Neon <https://neonfutures.org.uk> that showcases engineering activities to teachers, and Tomorrow's Engineers www.tomorrowsengineers.org.uk that supports those intending to improve their engagement practice.

Your work would be supported by an Engagement Manager who spends 50% of their time on The Code. The Engagement Manager is line managed by another senior manager at EngineeringUK however you would matrix manage them, working very closely with them on The Code and managing their day-to-day workload on this project. We offer excellent support and development and a chance to grow your own profile in the engineering, education, skills, and policy worlds, and to make a real contribution to the future workforce of engineering and STEM.

The role will report into the Director of Engagement Projects. It is based at the EngineeringUK offices at 10 Lower Thames Street, London EC3R 6EN with occasional travel in the UK, although all staff are currently working from home in line with government guidelines and we are likely to adopt a blend of home and office-based work in the future.

Role responsibilities

1. You will lead the strategic development of The Code, developing, overseeing and contributing to the implementation plans for: recruitment and retention of Signatories; communications; collaborative and supportive activities; the digital presence for The Code; and monitoring and evaluation of its impact.
2. You will work closely with colleagues across EngineeringUK as they support the delivery of the Code to ensure that the Code supports their work as appropriate, including working with:
 - a. the research team on evaluation of The Code's impact and to support Signatories in evaluating their activities
 - b. the Communications team to develop clear marcomms plans to aid recruitment and retention
 - c. the Business & Industry team, to identify and pursue new funding opportunities and as they support with recruitment and retention of Signatories
 - d. the Neon team, to ensure that Signatories benefit from, and benefit Neon as much as possible
 - e. colleagues working on the [Tomorrow's Engineers](#) website.
3. Drive forward the successful implementation of the Code on time and to budget, identifying and mitigating potential risks and managing contracts and reporting with funders
4. Support the Code's Governance with preparation for the [Advisory Board](#) and the Thinking Group
5. Build trusting and fruitful relationships with the relevant partners and represent EngineeringUK at external meetings
6. Matrix manage the Engagement Manager and their work on The Code
7. Carry out other tasks or duties as directed and required by your line manager
8. Work in line with EngineeringUK's values, to be passionate, courageous, insightful and inclusive
9. Work in line with EngineeringUK's Quality Management System and data protection and safeguarding policies at all times.

Person specification

Essential experience and attributes

- Proven experience of delivering a multi-stranded project
- Ability to motivate and influence others including those outside of your own team
- Confident communicator
- Excellent stakeholder management and relationship building skills; experience of managing and influencing external partners
- Strong attention to detail, ensuring that high levels of quality are achieved without running over deadlines
- Ability to work independently and flexibly within a rapidly changing environment
- Willingness to learn and develop new skills and knowledge



- A desire to improve young people's outcomes through more impactful collaboration and a commitment to diversity and inclusion

Desirable experiences and attributes

- An understanding of STEM enrichment/outreach
- An understanding of the diversity challenges in engineering engagement and approaches to addressing them
- An understanding of the evidence-base for STEM inspiration activities and how to evaluate their impact
- Ability to think creatively and innovatively

Applying for this role

Please send a CV and statement in support of your application that is no longer than two sides explaining how you fulfil the key criteria for the role by email to HR@engineeringuk.com, quoting the job title in the subject of your email.

The deadline for applications is before 12:00 noon on 1st December 2021.

Interviews

Applications will be assessed against the requirements for the post as set out in the Role Profile and Person Specification.

EngineeringUK are working hard to be a disability confident employer. Please let us know if there are any reasonable adjustments, we can make for you during this recruitment process and beyond.

We aim to notify candidates who have been shortlisted on 6th December. If you have not heard from us after this date, please assume that you have not been successful.

First interviews will be held virtually between the 9-14th December 2021.

EngineeringUK is an inclusive organisation; we welcome everyone with all skills, experiences, and backgrounds. Each applicant will be individually assessed regardless of gender, sexual orientation, pregnancy or maternity, marital or civil partner status, gender reassignment, ethnicity, colour, or national origin, religion or belief, disability or age.

We are an equal opportunities employer and are open to flexible/agile working, including job share.

